

# Employment Opportunity

There has never been a more exciting time to pursue a career at RSM. RSM Kosovo is a member firm and part of the RSM International. We are collaborating with RSM Netherlands in a Joint Venture, offering a unique chance to work on international projects and grow within a global network.

RSM is a powerful network of audit, tax and consulting experts with offices all over the world. As an integrated team, we share skills, insight and resources, as well as a client-centric approach that's based on a deep understanding of your business. This is how we empower you to move forward with confidence and realize your full potential. This is The Power of Being Understood.

Fast facts:

- We are the 6th largest global audit, tax and consulting network
- We have firms in 120 countries and are in each of the top 40 major business centres throughout the world.
- We have combined staff of over 65,000 in over 900 offices across the Americas, Europe, MENA, Africa and Asia Pacific.

We have a diverse client base, spanning a wide range of industries and sectors. As part of RSM you will receive industry leading training and development, to give you the best possible foundation for your career. If you have passion and ambition, and you would like to receive recognition for your contribution, we would love to hear from you.

RSM has a culture of transparency and supportiveness, we remain people focused, and we care about your development. Within RSM, we promote from within wherever possible, we listen to your career goals and aspirations, and we will support you in your short- and long-term goals.

Are you ambitious? Do you want to feel heard and recognized? Do you want to work closely with your clients, building lasting relationships which allow you to make a real contribution? Do you enjoy variety, and challenge yourself? Do you want to see your efforts rewarded and to be continually developed? Our culture is our greatest strength.

We are requiring dynamic professionals who want to become part of our team, pursuing a satisfying long-term career, for the following positions:

## Accounting Senior

Qualifications:

- Bachelor's degree in accounting or related field.
- ACCA or SCAAK qualifications preferred.
- 3 years of recent experience working in accounting.
- Strong understanding of local and international accounting standards, including IFRS, and tax regulations.
- Proficiency in accounting software, financial management tools, and advanced MS Excel functions or relevant accounting systems.
- Excellent communication, problem-solving, and analytical skills, with the ability to adapt quickly to different client needs.
- Fluency in English.

## Audit Assistant

Qualifications:

- Bachelor's degree in accounting or related field.
- Preferred prior experience working in audit.
- Understanding of the Audit methodology and procedures
- Good understanding of IFRS.
- Strong computer skills, including MS Office.
- Good interpersonal and communication skills.
- Ability to work as an effective member of a team.
- Fluency in English.
- Ability to travel.

## Audit Senior

Qualifications:

- Bachelor's degree in accounting or related field.
- In progress of obtaining professional certifications such as ACCA or SCAAK.
- 3 years of recent experience working in the audit.
- Solid understanding of ISA.
- Strong background in financial statement audits.
- General knowledge of IFRS.
- Excellent written and verbal communication skills
- Motivated to work in a fast-paced environment.
- Fluency in English.
- Ability to travel.

## WHAT WE OFFER?

- Competitive salary;
- Health insurance;
- Excellent training program;
- Genuine work / life balance/Hybrid working;
- Opportunity to work with international clients;
- Endless opportunities to learn and grow professionally and personally;
- Remuneration package will commensurate with your qualifications and experience.

If you are enthusiastic, driven and totally committed and want to be part of a firm where your opinion matters, where you will be challenged, supported, and well rewarded, get in touch with us by sending your CV to [hr@rsmks.com](mailto:hr@rsmks.com) latest by **May 16, 2026**.

Please specify the position you are applying for in the subject line of your email.

Only shortlisted candidates will be contacted.

We are an equal employer, committed to create a respectful, inclusive, and supportive environment for all employees.