

<b>Job Position</b>	<b>Chief Financial Officer</b>
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<b>Department</b>	Finance Department
<b>Reports to</b>	Chief Executive Officer

## About The Client

The Company is the only integrated meat company in Kosovo, a leader in the national market and one of the few exporters of meat products. The client's business model covering from (i) import and trading of meat; (ii) slaughtering; (iii) processing; (iv) packaging; and; (v) retail.

## Position Purpose

Providing leadership, direction and management of the finance and accounting department. Advising on long-term business and financial planning including strategic recommendation to CEO and company owners. Establishing and developing relations with senior management, external partners, and stakeholders is of equal importance.

## Position Responsibilities

- Provide leadership and support the company's business plan and overall strategic vision.
- Direct and oversee all aspects of the Finance & Accounting functions of the Company.
- Develop financial goals and operational targets consistent with the company's plan by leading the development, communication and execution of effective growth strategies and processes.
- Direct oversight and management of the fiscal operations inclusive of budget planning/monitoring/analysis/reporting/forecast/ investment planning to support company growth and ensure ongoing operation efficiency
- Prepare consolidated financial statements (monthly closing) Statutory & Analytical – ensuring reliable and timely closing
- Serve as the financial management liaison between parent company, its subsidiaries and inform CEO on regular basis
- Serve as a liaison with external auditors to ensure compliance, internal control, and the development of timely and accurate financial reports. Coordinate follow-up on recommendations of external auditors as appropriate
- Ensure that effective internal controls are in place and ensure compliance with applicable regulatory laws such as tax administration (ATK), customs and other relevant regulatory bodies.
- Develop, review and update finance policies and procedures. To ensure accurate, up-to-date accounting reports are produced as per policy.
- Ensures compliance with IFRS standards
- Responsible for special projects such as fundraising/ debt finance with banks and international institutions as directed by the CEO.

- Monitors financial performance by measuring and analysing results; initiating corrective actions; minimizing the impact of variances.
- Reports financial status by developing forecasts; reporting results; analysing variances; developing improvements. Provides timely and accurate analysis of budgets, financial reports and financial trends to assist the CEO.

## Competencies and Qualification

- Minimum 5 years of proven progressively responsible experience in financial, accounting management
- BS in Accounting or Finance, MBA and/or MSc in Accounting or Finance is desirable
- Professional qualification in accounting (Certified Accountant, SCCAK or ACCA)
- Proficiency in English language. Knowledge of Serbian language is an advantage
- Strong alignment with company's organizational mission and values
- Entrepreneurial mindset and the ability to be flexible and responsive to changing priorities
- Ability to be self-directed, take ownership, and see projects to completion in a timely manner
- Excellent knowledge of data analysis and forecasting methods
- Strong interpersonal skills, ability to communicate and manage well at all levels of the Company
- Problem solving and creative skills and the ability to exercise sound judgment and make decisions based on accurate and timely analyses
- High level of integrity and dependability with a strong sense of urgency and results-orientation.
- Hands-on leader willing to work alongside staff, not just direct them
- Frequent travel to our Skopje subsidiary is expected.
- Proficient in the use of MS Office and financial management software
- ERP experience with preferred solid hands-on experience in use and management of ERPs to include skills in team coordination, implementation and ad hoc team support and trouble shooting.
- Proven ability to link and apply complex financial instruments to business strategies

The Interested candidates are invited to send their CV at [info@rsmks.com](mailto:info@rsmks.com) latest by **June 4, 2021**.  
Only shortlisted candidates will be contacted