



**Deloitte** provides audit, consulting, tax, legal and financial advisory services to public and private clients spanning multiple industries. In more than 150 countries and territories, Deloitte brings world-class capabilities and deep local expertise to help clients succeed wherever they operate.

More than 286,000 Deloitte's professionals are dedicated to strengthening corporate responsibility, diversity, building public trust, and making a positive impact in their communities.

To enable us to support our significant growth, our office is currently looking for candidates for a position of:

## Tax Consultant

### Work you will do

As a Tax Consultant, you will be a valuable member on tax engagements and provide local indirect tax planning, consulting, and compliance services to a diverse client base in various industry sectors providing and assisting across a variety of tax services that are relevant for public and private companies, ranging from tax compliance, tax planning, tax controversy, and tax research.

You will continue to grow your technical knowledge in indirect taxation by working on large complex tax projects, have access to exceptional resources, and continue to develop your supervisory/leadership skills.

### Ideal candidate's qualifications

#### Leadership Capabilities

- **Living Our Purpose:** Builds own understanding of our purpose and values; explores opportunities for impact
- **Talent Development:** Demonstrates strong commitment to personal learning and development; acts as a brand ambassador to help attract top talent
- **Performance Drive:** Understands expectations and demonstrates personal accountability for keeping performance on track
- **Influence:** Actively focuses on developing effective communication and relationship-building skills
- **Strategic Direction:** Understands how their daily work contributes to the priorities of the team and the business

#### Tax Capabilities | Technical capabilities

- **Tax Laws and Rules:** Develops knowledge of current legislation across the Global Tax and Legal function

- Delivers Excellence: Recognizes the key capabilities required to deliver a high quality service experience to the client
- Analytical Thinking and Problem Solving: Collects, assimilates, and analyzes data and uses standard processes and tools to help surface and support solutions in the Tax and Legal business
- Technology Tools and Solutions: Applies technology knowledge to address client business challenges
- Finance and Accounting: Operates finance and accounting solutions that strengthen compliance and improve efficiency
- Payroll: Supports payroll solutions through applying leading practices, researching regulations, and performing technical analyses
- Technology: Builds and applies Technology knowledge (e.g., ERP, Analytics, Robotics) to address client business challenges

#### **Other qualifications and capabilities:**

- Bachelor's degree in Accounting, Finance or Economics;
- Minimum 3 years of relevant experience, specifically focused on performing bookkeeping, payroll and tax compliance services;
- Preferred experience in accounting firm (including the Big 4);
- Knowledge of IFRS, bookkeeping issues, and the Kosovo tax system;
- Relevant computer skills (MS Excel, Word, PowerPoint), as well as practical knowledge of local and international accounting software's;
- Fluency in English and local languages, with ability to interact effectively with clients;
- Preferred certification of the first level in SCAAK, ACCA;

#### **Your development:**

At Deloitte our professional development focuses on helping people at every level of their career to identify and use their strengths to do their best work every day. From entry-level employees to senior leaders, we believe there is always room to learn. From on-the-job learning experiences to formal development programs, our professions have a variety of opportunities to continue to grow throughout their career.

#### **How to apply**

Please send your CV and a motivation letter at the following email address: [korecruiting@deloittece.com](mailto:korecruiting@deloittece.com) .

The application deadline for this VA is **28 February 2020**.

In accordance with Law on Personal Data protection, (hereinafter the "Personal Data Act" by applying to this position the candidate hereby grants his/her consent to processing of his/her Personal Data by Deloitte Kosova sh.p.k as the Data Controller. This consent

is voluntarily granted with respect to the data provided by the candidate for the recruitment purposes. Nothing in any job description or posting, and this document shall constitute an offer or promise of employment.

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